

BOARD OF EDUCATION  
LAKE COUNTRY SCHOOL DISTRICT  
REGULAR BOARD OF EDUCATION MEETING MINUTES  
**Monday, April 19, 2021 at 6:00 p.m..**

**Meeting was called to order by Monique Henry at 6:00 p.m.**

**Pledge of Allegiance**

**Roll Call**

Present: Monique Henry (President), Elizabeth Gould (Clerk), Andrea Shrednick (Vice President), Brian Brandel (Treasurer), Mark Lichte (Administrator), Jennifer Oman (Bookkeeper), Nicole Brown (District Secretary)  
Present Virtual: Cecelia Schliepp, Renee Strong  
Absent: Al Larson - excused (Member)

**Notice of Meeting** - Duly Noted

**Adoption of Agenda** (Brandel/Gould) Discussion - None; 4-0

**Approval of Regular Board Meeting Minutes March 15, 2021** (Gould/Brandel) Discussion - None; 4-0

**Approval of the Policy Committee Meeting Minutes March 15, 2021** (Gould/Brandel) Discussion - None; 4-0

**Approval of the Negotiations Meeting Minutes April 9, 2021** (Gould/Brandel) Discussion - None; 4-0

**Approval of March Vouchers and Credit Card Statement** (Brandel/Shrednick) Discussion - None; 4-0

**SCHOOL RECOGNITION AND COMMITTEE UPDATES:**

**Recent LCS Celebrations/Accomplishments to Recognize - Students, Staff (board members)**

Mark Lichte announced that robotics held a competition at Lake Country School. Spector made it to State. Debby Schneider coordinated a fun send off that will take place Friday afternoon. Picnic Basket had a nice article in the Journal Sentinel for the free teacher lunches. Article had our teachers pictured. Roffler applied for grants to redo her classroom and was awarded. Outdoor classroom is nearly finished, thank you Fred Levenhagen. Captain Hagen spoke at Monday's staff meeting about lockdown drill.

**Administrator News and Updates (Mark)**

Mark Lichte responded that administrators met earlier today. No mitigation changes until July or August. 2 districts mentioned their boards will not mandate masks next school year. Graduation will be outside. No virtual next year unless medical excuse or quarantine.

**Committee: Curriculum & Instruction (Mark)**

Mark Lichte stated that test score results will come in October. They will indicate if students were affected by shutdown/virtual and if it affected RTI students. AMVR training is going well for teachers.

**Committee: Policy (Elizabeth)**

Elizabeth Gould commented that the committee is working on the grading and student retention policy. Nicole Brown suggested that Kelley Berlin may have input and suggestions because the situation has come up a few times for her. Also a policy should be considered for the legislative change that 1st grade students must attend 5K.

**Committee: Building and Grounds (Mark)**

Cooler is working. Contractor repaired 2 leaks.

**Committee: Finance (Mark/Jenny)**

Preliminary budget is ready, but will change. It is unknown what funds we will receive from the State. No Summer School. Y Care will be at Lake Country over the summer. Looking at Esser funds and what needs to be given to private schools. Mark Lichte shared a document labeled ESSER II Grant Money Estimates.

**CITIZEN COMMENTS - None**

**DISCUSSION ITEMS**

**Number of readings of policy**

Monique Henry explained the board policy allows minor revisions to have one reading. Board will notify teachers to review agendas for a list of policy changes.

**Re-orientation for board members**

Monique Henry spoke that a family member was approached regarding a situation. This situation was confidential and not made public. Monique questioned how it was divulged. She reminded members that they may not talk about board discussions unless they are public, even with family members. Monique read information from WASB on the matter. There is a training video that all members will need to watch referencing Title IX. Office duties will be part of the next meeting.

**CONSENT AGENDA:**

1. Motion to approve the deletion of policy 800.48 Use of Copyrighted Materials.
2. Motion to approve the deletion of policy 800.46 Flag Displays.
3. Motion to approve the deletion of policy 800.42 Competency Based Testing, Restesting, & Remediation.
4. Motion to approve the revised reading of policy 180 Operating Procedures (previously 200.18).
5. Motion to approve the revised reading of policy 171.1 Public Notification of Board Meetings (previously 200.19).

Monique Henry asked the board if any members wanted any items from the consent agenda pulled? There were none. Motion to approve consent agenda. (Gould/Brandel) Discussion - None; 4-0

**ACTION ITEMS:**

**1. Action on approval to amend designation of official newspaper.**

Motion approval to amend designation of official newspaper. (Gould/Brandel) Discussion - Nicole Brown notified the board that after speaking with Bob Butler we can stop publishing notices in the paper per Open Meetings law if we do not have a designated newspaper; 0-4 all opposed.

Motion to approve the removal of the District's designation of the official newspaper, Lake County Now. All notices shall be published in compliance with legal requirements, e.g. per Open Meetings Law and other state and federal requirements. (Gould/Shrednick) Discussion - None; 4-0

**2. Action on approval of resignation of 60% special education teacher effective June 10, 2021.**

Motion on approval of resignation of 60% special education teacher effective June 10, 2021. (Shrednick/Brandel) Discussion - Staffing decrease due to next years caseload; 4-0

**3. Action on approval of HVAC repairs invoice dated 3/11/2021 in the amount of \$4,978.56 by JM Brennan Inc..**

Motion on approval of HVAC repairs invoice dated 3/11/2021 in the amount of \$4,978.56 by JM Brennan Inc.. (Brandel/Gould) Discussion - Needs approval because it's over \$4,000; 4-0

**4. Action on approval of Occupational Therapy Services 66.0301 Agreement for the 2021-2022 fiscal year.**

Motion on approval of Occupational Therapy Services 66.0301 Agreement for the 2021-2022 fiscal year. (Gould/Brandel) Discussion - Mark Lichte recommends approval; 4-0

**5. Action on approval of the 2021-2022 Key Benefit Concepts, LLC Subsequent Actuarial Valuation.**

Motion on approval of the 2021-2022 Key Benefit Concepts, LLC Subsequent Actuarial Valuation. (Gould/Shrednick) Discussion - Jenny Oman sent email with information and this was discussed at last meeting; 3-0 (Brandel abstained from vote)

**6. Action on approval to ratify the 2021-2022 collective bargaining agreement with the Arrowhead United Teacher Organization based upon a \$11,075 increase in the total base wages and to be distributed in accordance with the provisions of the collective bargaining agreement.**

Motion on approval to ratify the 2021-2022 collective bargaining agreement with the Arrowhead United Teacher Organization based upon a \$11,075 increase in the total base wages and to be distributed in accordance with the provisions of the collective bargaining agreement. (Brandel/Gould) Discussion - None; 4-0

**7. Action to approve \$44,000 in supplemental pay as step movement for eligible employees in compliance with the terms of the employee handbook and district compensation plan.**

Motion to approve \$44,000 in supplemental pay as step movement for eligible employees in compliance with the terms of the employee handbook and district compensation plan. (Shrednick/Brandel) Discussion - Mark Lichte explained to board that in the future the steps can be modified or frozen; 4-0

**8. Action to approve \$3,000 donation from PTO for outdoor classroom.**

Motion to approve \$3,000 donation from PTO for outdoor classroom. (Gould/Brandel) Discussion - Thank you PTO, much appreciated; 4-0

**9. Action to approve preliminary budget for 2021-2022.**

Action to approve preliminary budget for 2021-2022. (Shrednick/Brandel) Discussion - FTE's down due to no summer school (3 year window), numbers will change. Talked briefly about land detachment.

**ITEMS FOR NEXT AGENDA, Monday, May 17, 2021 – subject to change**

Organizational Meeting

**ADJOURN Motion to adjourn at 6:51 p.m. (Gould/Brandel)**